



TLC CONSTRUCTION, LLC

COMMERCIAL AND RESIDENTIAL REMODELING

1959 SARATOGA BLVD. BLDG. #10

CORPUS CHRISTI, TEXAS 78417

PH: (361) 876-6790 FAX: (361) 851-0202

APPLICATION FOR EMPLOYMENT

Our company is an equal opportunity employer and adheres to the principles and practices in the Civil Rights Act of 1964, which prohibits discrimination in employment on the basis of race, sex, religion, national origin, or age, and the Americans with Disabilities Act, which prohibits discrimination against qualified individuals with disabilities.

This application will be given every consideration, but receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

APPLICANT INFORMATION										
Last Name			First			M.I.	Social Security			
Street Address					Apartment/Unit#					
City			State		Zip Code					
Home Phone:				Cell Phone:						
Email:										
Are you at least 18 years or older?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	Date of Birth:					
Referred By:										
Are you a citizen of the United States?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Have you ever worked for this company?			YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?					
Have you ever been convicted of a felony?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain						
If selected for employment are you willing to submit to a preemployment drug screening test?							YES <input type="checkbox"/>	NO <input type="checkbox"/>		
If driving is requirement for a job or job duties, do you have a valid driver's license?					YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes please list below:			
Driver License			State		Type					
EMPLOYMENT DESIRED										
Are you seeking?	Full Time <input type="checkbox"/>		Part Time <input type="checkbox"/>		Temporary or summer employment <input type="checkbox"/>					
Position Applied For:										
Date Available to Start					Desired Salary					
Are you now or do you expect to be engaged in any other business or employment?							YES <input type="checkbox"/>	NO <input type="checkbox"/>		
Are there any hours you would be unable or unwilling to work?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, please list below:				
Sunday <input type="checkbox"/>			Wednesday <input type="checkbox"/>			Saturday <input type="checkbox"/>				
Monday <input type="checkbox"/>			Thursday <input type="checkbox"/>			Holidays for religious purposes:				
Tuesday <input type="checkbox"/>			Friday <input type="checkbox"/>							
Have you ever been discharged or asked to resign by any of your previous employers:							YES <input type="checkbox"/>	NO <input type="checkbox"/>		
If yes, please explain:										
MILITARY SERVICES:			YES <input type="checkbox"/>	NO <input type="checkbox"/>	Reserve: YES <input type="checkbox"/>					NO <input type="checkbox"/>
Duty/Specialized Training:										

REFERENCES:

Give three references, excluding employees:

Name	Address	Telephone Number	Occupation

ACKNOWLEDGMENT AND AUTHORIZATION:

Please read and initial the following:

_____ I certify that the answers given by me in this application are true and correct and I understand that any misleading or incorrect statements may render this application void, and if employed, would be cause for termination. I further agree that the company shall not be liable in any respect if my employment is terminated because of falsity of statements, answers, or omissions made by me in this application.

_____ I authorize the companies, schools, and individuals named in this application to give any information regarding my employment, character, and qualifications, and hereby release said companies, schools, and individuals from all liability caused by issuing this information. I further authorize TLC Construction, LLC and its agents or contractors to obtain and verify information concerning me from the law enforcement agencies and credit reporting agencies.

_____ I understand that submitting to and successfully completing pre-employment random alcohol and drug screens is a condition of employment at TLC Construction, LLC and refusal to take such tests when asked will subject to termination.

_____ If employed, I agree to abide by all company policies and procedures and understand that my employment is for an indefinite duration; terminable at any time without notice or cause, and that TLC Construction, LLC may terminate or modify the employment relationship at any time without prior notice or cause.

_____ I also understand that no individual is authorized to enter into any written or verbal employment contracts on behalf of the company without the express written consent of the owner or Human Resources Representative.

_____ I agree that if I am employed by TLC Construction, LLC as conditions of my continued employment at TLC Construction, LLC I will furnish proof of my lawful right to work in the United States, and I will, if requested, executive certain other agreements with TLC Construction, LLC (including agreements regarding trade secrets, confidential information, and conflict of interest.)

Applicant's Printed Name

Date

Applicant's Signature